

## **PREVENTION POLICY**

The organization has the firm objective of developing a preventive culture in the organization based on the consideration of people as its main value.

The safety and health of workers is a priority. In this way, the prevention of occupational risks is considered an indispensable requirement in the carrying out of any activity on the part of the organisation.

The aim of the organisation's prevention policy is to promote the improvement of working conditions aimed at raising the level of protection of the safety and health of workers at work, as well as the effective integration of occupational risk prevention into the company's management system. To this end, the organization assumes the provisions of current legislation on the matter and considers them as the minimum level of action in this regard, identifying as its own the preventive principles it indicates.

In accordance with these premises, the organization has the following commitments:

- Ensure adequate working conditions for the organisation's workers, where the hierarchical structure assumes roles and responsibilities by showing interest and setting an example.
- Involve all members of the organization in preventive activities to prevent damage or deterioration in the health of workers.
- Invest in occupational risk prevention.
- Accept a single way of working: with security. In this way, a job well done is only considered as such when it is done in the proper safety conditions.
- To develop, apply and maintain a Prevention Management model aimed at continuous improvement in the management and performance of health and safety at work.
- Ensure compliance with applicable regulations and other requirements to which the organization subscribes.

All workers must be aware of and responsible for the importance of safety in their actions and that of their colleagues, complying with and enforcing compliance with their own requirements and those of customers. Security is everybody's business.

This policy is the frame of reference for establishing and reviewing the safety and health objectives of the organisation.

Steering Committee.

*"This document is confidential and may not be used for any purpose other than that for which it was drawn up, nor divulged to any other company."*